

Government College of Technology, Coimbatore – 13


Annual Gender Sensitisation Action Plan


For the period 2018 - 2019

Govt. College of Technology, Coimbatore, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. GCT, through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility / Action By
1	Provide Faculty advisor level/ mentor counseling for all UG and PG students	Staff Advisors/ mentors/ HoDs/Principal
2	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Anti – ragging committee, Anti ragging squad and grievances redressal committee
3	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	EDC Coordinator
4	Celebrate the International Women's Day – the 8th of March	IQAC & Women Empowerment Cell
5	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal
6	Provide maternity leave for women staff members as per the existing State/Central Government rules.	As per State Govt norms
7	Organize a public health awareness campaign through NSS units of GCT	NSS Programme Officers
8	Encouraging girl students applying for scholarship schemes and funds	Staff Advisors

	especially for women provided through various Central/State Government schemes.	
9	Increased knowledge about the human rights of women and gender equality.	Principal


IQAC DIRECTOR
Dr. R. THENMMOZHI


PRINCIPAL
Dr. P. THAMARAI

25/07/2018

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For the period 2019 - 2020

Govt. College of Technology, Coimbatore, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. GCT, through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility / Action By
1	Provide maternity leave for women staff members as per the existing State/Central Government rules.	As per State Govt norms
2	Provide Faculty advisor level/ mentor counseling for all UG and PG students	Staff Advisors/ mentors/ HoDs/Principal
3	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Anti - ragging committee, Anti ragging squad and grievances redressal committee
4	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	EDC Cell
5	Organizing Workshops towards the uplift of women health (cookery competitions with the theme No Oil No Boil and Diet counseling camps – Veg clinic)	Women Empowerment cell
6	Organizing seminars for Mental Wellness (Seminar on work – life balance)	Women Empowerment cell

7	Celebrate the International Women's Day – the 8th of March	IQAC & Women Empowerment Cell
8	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal
9	Organize a public health awareness campaign through NSS units of GCT	NSS Programme Officers
10	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Staff Advisors
11	Wellness programs for women welfare	IQAC & Women Empowerment Cell

R. Thenmozhi 19.8.19

IQAC DIRECTOR
Dr. R. THENMMOZHI

P. Thamarai 19/08/2019
PRINCIPAL
Dr. P. THAMARAI

Government College of Technology, Coimbatore – 13

Annual Gender Sensitisation Action Plan

For the period 2020 - 2021

Govt. College of Technology, Coimbatore, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. GCT, through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility / Action By
1	Provide maternity leave for women staff members as per the existing State/Central Government rules.	As per State Govt norms
2	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Vice-Principal/ HODs
3	Provide Faculty advisor level/ mentor counseling for all UG and PG students	Staff Advisors/ mentors/ HoDs/Principal
4	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Anti - ragging committee, Anti ragging squad and grievances redressal committee
5	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	EDC Coordinator
6	Organize seminars and workshops for students for wellness/legal Protection	Departments / Women empowerment Cell
7	Organize a public health awareness campaign through NSS units of GCT and Rotract club	NSS Programme and Rotract club Officers

8	Celebrate the International Women's Day – the 8th of March	IQAC & Women Empowerment Cell
9	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Staff Advisors and HOD

RTM 28.11.20

IQAC DIRECTOR
Dr. R. THENMMOZHI

P. Th 28/11/2020

PRINCIPAL
Dr. P. THAMARAI

Government College of Technology, Coimbatore – 13

Annual Gender Sensitisation Action Plan

For the period 2021 - 2022

Govt. College of Technology, Coimbatore, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. GCT, through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility / Action By
1	Provide maternity leave for women staff members as per the existing State/Central Government rules.	As per State Govt norms
2	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Vice-Principal/ HODs
3	Provide Faculty advisor level/ mentor counseling for all UG and PG students	Staff Advisors/ mentors/ HoDs/Principal
4	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Anti – ragging committee, Anti ragging squad and grievances redressal committee
5	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	EDC Coordinator
6	Organize seminars and workshops for students on Self defence/ wellness/Yoga	Women empowerment Cell
7	Celebrate the International Women's Day – the 8th of March	IQAC & Women Empowerment Cell
8	Organize a public health awareness campaign through NSS units of GCT and Rotract club	NSS Programme and Rotract club Officers

9	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Staff Advisors
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R. Thenmmozhi 13.8.21

IQAC DIRECTOR
Dr. R. THENMMOZHI

P. Thamarai 13/08/2021

PRINCIPAL
Dr. P. THAMARAI

Government College of Technology, Coimbatore – 13

Annual Gender Sensitisation Action Plan

For the period 2022 - 2023

Govt. College of Technology, Coimbatore, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. GCT, through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility / Action By
1	Provide maternity leave for women staff members as per the existing State/Central Government rules.	As per State Govt norms
2	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	HODs/Vice Principal
3	Provide Faculty advisor level/ mentor counseling for all UG and PG students	Staff Advisors/ mentors/ HoDs/Principal
4	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Anti – ragging committee, Anti ragging squad and grievances redressal committee
5	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	EDC Coordinator
6	Organizing Programme on awareness on gender sensitization and PoSH Act	Equal Opportunity Cell
7	Organize a public health awareness campaign through NSS units of GCT	NSS Programme Officers
8	Attending training about gender equality, preventing	PoSH Cell Coordinator

	all forms of violence (against children, women, domestic violence, incest, and so on)	
9	Organize seminars and workshops for students on gender equality	IQAC & PoSH Cell Coordinator
10	Celebrate the International Women's Day – the 8th of March	IQAC & Women Empowerment Cell
11	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Staff Advisors

R. Th 30.6.22

IQAC DIRECTOR
Dr. R. THENMMOZHI

P. Th 30/06/2022

PRINCIPAL
Dr. P. THAMARAI