



GOVERNMENT COLLEGE OF TECHNOLOGY
Coimbatore - 641013
(An Autonomous Institution Affiliated to Anna University, Chennai)

Summary Sheet

5.1.4 - Organisation wide awareness and undertakings on policies with zero tolerance

S.No	Awareness Events Summary
1	Prevention and Protection of Women Under Prevention of Sexual Harassment (PoSH) Act
2	Awareness Programme on Gender Sensitization and Prevention of Sexual Harassment (PoSH) Act Awareness
3	Media News on Sexual Harassment – Observe, Explain and Solution
4	Webinar on Gender Sensitization and Prevention of Sexual Harassment (PoSH) Act Awareness
5	One day Prevention of Sexual Harassment (PoSH) Awareness Programme
6	Programme on Awareness of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act. 2013
7	Prevention and Protection of Women under Prevention of Sexual Harassment (PoSH) Act



GOVERNMENT COLLEGE OF TECHNOLOGY
Coimbatore - 641013
(An Autonomous Institution Affiliated to Anna University, Chennai)

INTERNAL QUALITY ASSURANCE CELL
PoSH Cell
Organises
ONE day Programme on

"PREVENTION AND PROTECTION OF WOMEN UNDER PoSH ACT"
on
26.04.2023

Resource Person

Mrs.R.GOKILA M.A, M.L.
Legal Advisor
Bharathiyar University
Coimbatore-641 046

Dr.K.REKHA
Co-Coordinator

Dr.S.P.JEYAPRIYA
Co-ordinator

Dr.R.THENMOZHI
Director (IQAC)

Dr.K.MANONMANI
Principal & Patron

VENUE: Civil Engineering Seminar Hall
TIME : 10.00 A.M to 1.00 P.M



**GOVERNMENT COLLEGE OF TECHNOLOGY
COIMBATORE-13**

**INTERNAL QUALITY ASSURANCE CELL
PoSH Cell**

**"PREVENTION AND PROTECTION OF WOMEN UNDER
PoSH ACT"**

26.04.2023

AGENDA

- Welcome Address** : **Dr.R.THENMOZHI**
IQAC Director
- Patron's Address** : **Dr.K.MANONMANI**
Principal & Patron
- About the programme** : **Dr.S.P.JEYAPRIYA**
Co-ordinator
- Chief Guest Address** : **Mrs.R.GOKILA M.A, M.L.**
Legal Advisor
Bharathiyar University
Coimbatore-641 046
- Vote of Thanks** : **Dr.K.REKHA**
Co-Coordinator

VENUE: Civil Engineering Seminar Hall
TIME : 10.00 A.M to 1.00 P.M

(P)
19/4/23

Department of Civil Engineering,
Government College of Technology,
Coimbatore - 641013.
Date: 17.04.2023

Submitted to the Principal:

Sub: GCT – IQAC - PoSH Cell - Conduct of programme on “Prevention and Protection of women under PoSH Act” for Faculty members and PG students – Permission – Requested - Reg.

The PoSH cell of IQAC has proposed to conduct a programme on “Prevention and Protection of women under PoSH Act” for the welfare of Faculty members and PG students of all the departments. Hence, it is requested that permission may please be given to conduct the programme on 26.04.2023 and the expenditure towards this programme may please be sanctioned from Student Development Fund.

Sl. No.	Title of the Programme	Resource Person Detail	Date and Session
1.	Prevention and Protection of women under PoSH Act	Mrs.R.Gokila M.A, M.L. Legal Advisor Bharathiyar University Coimbatore - 641046	26.04.2023 F.N.

17/4/23
Co-coordinator
PoSH Cell

17/4/23
Coordinator
PoSH Cell

17.4.23
Director
IQAC

GOVERNMENT COLLEGE OF TECHNOLOGY, COIMBATORE - 641013

INTERNAL QUALITY ASSURANCE CELL - PoSH CELL

Programme on "Prevention and Protection of Women under Posh Act"

Attendance Sheet

Date: 26/04/2023

Sl No	Name	Designation & department	Signature
1	Arunkrishnan H	M.E Geotech 1 st year	M. Arunkrishnan
2	Abdul Kader sajid	M.E Geotech 1 st year	Abdul Kader
3	Shambavi N	ME - PED 1 st year	Shambavi
4	Ramya M	ME - Geotech 1 st year	Ramya M.
5	Kaviya R	ME - Geotech 1 st year	Kaviya R.
6	Mahaswari P	ME - Geotech 1 st year	P. Mahaswari
7	Anto Nevis Presentia	M.E - Geotech 1 st year	Anto
8	P. Vijayavendhan	M.E. Structural 1 st year	P. Vijayavendhan
9	R. Shanmughan	M.E. Structural 1 st year	R. Shanmughan
10	P. Rajith Kumar	M.E. Geotech - 1 st year	P. Rajith Kumar
11	S. Hanuman	M.E - Geotech - 1 st yr	S. Hanuman
12	K. RURESH	ME - STRUCTURAL 1 st year	K. Ruresh
13	M. Gurun	ME - structural 1 st year	M. Gurun
14	C. Neven.	ME - structural 1 st year	C. Neven
15	M. KARTHEESWARAN	ME - structural 1 st year	M. Kartheeswaran
16	SARATHI RATEEV	ME - INFOTECH 1 st year	Sarathi Rateev
17	AFSAL UWAYS	M.E. STRUCTURAL 1 st year	M. Afsal Uways
18	VIGIBESH	M.E. GEOTECH 1 st year	V. Vigibesh
19	DEEKSHITHA M K	M.E. STRUCTURAL ENGG. 1 st yr	D. Deekshitha M K
20	ATHIRA R	M.E. STRUCTURAL ENGG. 1 st yr	Athira R
21	SHUSILGA G	M.E. STRUCTURAL ENGG. 1 st yr	G. Shusilga
22	K. Jaishree	M.E. STRUCTURAL ENGG. 1 st yr	K. Jaishree
23	K. GUANAPRAKASH	M.E. MANUFACTURING ENGG.	K. Guanaprakash
24	SARATHI KUMAR. A.	M.E. Manufacturing Engg.	S. Sarathi Kummar A.

25.	Pratik Shankar	ME STRUCTURAL	Pratik Shankar
26.	Rahul SR	ME ENGINEERING DESIGN	Rahul
27.	ASHWIN RITHIK .A	M.E. Engrg. Design	Ashwin
28.	ADITHYAN .A	M.E. MANUFACTURING ENGINEERING	Adithyan
29.	ASHWIN KUMAR .C	M.E. MANUFACTURING ENGINEERING	Ashwin
30.	S.Siddharth	B.E. Mechanical	S.Siddharth
31.	G. Vignesh	B.E. Mechanical	G. Vignesh
32.	JAMES J	ME POWER SYSTEMS	James
33.	N.DILIPSHARMA	M.E. THERMAL ENGINEERING	N.Dilip
34.	PRABU .M	M.E. THERMAL ENGRG	Prabu
35.	VANI .M	M.E. Geotech	Vani
36.	DR.V. GOPALAKRISHNAN	via Patanipat	V. Gopal
37.	DR. R. MENNOZHAN	PCF	R. Menno
38.	R. Rithani	M.E. Geotech 2 nd yr	R. Rithani
39.	Maha Lakshmi .NK	M.E. Geotech 2 nd yr	Maha
40.	Shivani .P	M.E. Geotech 2 nd yr	Shivani
41.	DR. A. VANITHA	Asst. Prof / physics	A. Vanitha
42.	P. UMESHWARI	Asst. Prof (Asst. HOD)	P. Umeswari
43.	DR. R. RAJESHWARI	Prof / CEE	R. Rajeswari
44.	DR. M. RAMYA	Asst. Prof	M. Ramya
45.	G.VIJAYARAJA RAGAVAN	Asst. Prof / Production	G. Vijayaraja
46.	DR. A. SASIKUMAR	Asst. Production	A. Sasikumar
47.	M. ASHWINIKRISHNAN	Asst. Production	M. Ashwin
48.	P. MONIKANDEAN	Asst. EEE	P. Monika
49.	N. Ramya	Asst. Prod / CEE	N. Ramya
50.	G. ANITHA	Asst. Prod / CEE	G. Anitha
51.	T. MALARYSRI	Asst. IBT	T. Malarysri
52.	R. SURESH	Asst. EEE	R. Suresh
53.	S. Kishanpriya	M.E. Geotechnical Engrg	S. Kishanpriya
54.	R. Mythili	M.E. Geotechnical Engrg	R. Mythili

GOVERNMENT COLLEGE OF TECHNOLOGY, COIMBATORE - 641013

INTERNAL QUALITY ASSURANCE CELL - PoSH CELL

Programme on "Prevention and Protection of Women under Posh Act"

Attendance Sheet

Date: 26/04/2023

Sl No	Name	Designation & department	Signature
55	Dr. R. NITHYA	Ass. Prof & IBT	R. Nithya
56	Dr. S. LATHA VANDANA SWAMI	Prof (CCE)/English	S. Latha
57	S. Gayathri	AP(CCE) /ECE	S. Gayathri
58	V.G. Gayathri	AP(CCE) /ECE	V.G. Gayathri
59	Sivithya Bharathi A.	AP(CCE) /ECE	Sivithya
60	Dr. A. ANNU	Asst. Prof / IBT	A. Annu
61	P. Parvathika	AD/EEE	P. Parvathika
62	S. KIRUTHIKA	HRS / EEE	S. Kiruthika
63	M. Thirupkanni	HRS/EEE	M. Thirupkanni
64	Dhanya Seec V	Student / ED	V. Seec
65	BAVADHARANI B	Student / ME Thermal	B. Bavadhara
66	Gobika R	Student / ED	R. Gobika
67	DIARSHINI S	STUDENT / ED	S. Diarshini
68	K. BAKKIALAKSHMY	STUDENT / ME VLSI	K. Bakki
69	Rashini Priya	Student / ME VLSI	Rashini
70	C. Deepthiya	Student / ME VLSI	C. Deepthiya
71	AROKIA MARY CAROLINE P	Student / ME - A. E.	A. Mary
72	SHARMILA D	Student / ME - VLSI	S. Sharmila
73	Jenifa D	student / BTECH IT	Jenifa D
74	Sharmili J	student / BTECH IT	Sharmili J
75	Kiruthika K	student / BTECH IT	K. Kiruthika
76	N. VADIVEL	AP / Mech	N. Vadivel
77	A. SUGUNA	AP / EIE	A. Suguna
78	Dr. M. S. AEZHISAI VALLAVI	AP / NECH	M. S. Aezhisai

Department of Civil Engineering,
Government College of Technology,
Coimbatore -641013,

Date: 04.05.2023

Submitted to the Principal:-

Sub:- GCT – PoSH Cell of IQAC – Programme on Title “Prevention and Protection of Women under PoSH Act” for staff and students – Claim and report details – Submitted – Reg.

A Programme on “Prevention and Protection of Women under PoSH Act” was organised by PoSH cell of IQAC on 26.04.2023 FN in the Seminar Hall, Department of Civil Engineering. Permission was obtained from Principal for the conduct of programme. The detailed report and claim bill for the above mentioned programme is attached herewith. An honorarium of Rs.3000/- (Three Thousand only) may be claimed from student development fund and disbursed to the resource person.

FC
24/05/23
Co-coordinator
PoSH Cell

[Signature]
04/5/23
Coordinator
PoSH Cell

[Signature]
5/5/23
The Director
IQAC

Encl:

1. Permission letter
2. Claim bill
3. Programme report
4. Attendance

GOVERNMENT COLLEGE OF TECHNOLOGY, COIMBATORE - 641 013

Internal Quality Assurance Cell - PoSH Cell, Government College of Technology, Coimbatore-13 has Organized Workshop on "Prevention and Protection of Women under PoSH Act" under Staff Development Fund on 26.04.2023.

TA/DA Bill							
1	Name (in block letters)		Mrs.R.Gokila M.A, M.L				
2	Designation		Legal Advisor				
3	Department		Bharathiyar University, Coimbatore.				
4	Pay Scale & Basic pay		Rs .60,000/-				
5	Purpose of Journey / Halt		Seminar				
6	Date(s) of Lecture by Expert		26.04.2023				
S No	Date & Time	Departure From	Date & Time	Arrival at	Mode of Journey & Ticket No	Distance (km)	Fare Paid (Rs)
1	26.04.23 9:40 am	Bharathiyar University, Coimbatore	26.04.23 10:00 am	GCT, Coimbatore	Car	-	-
2.	26.04.23 1.15 pm	GCT, Coimbatore	26.04.23 1.40 pm	Bharathiyar University, Coimbatore	Car	-	-
TOTAL (A)							-
HONORARIUM							
Title	Prevention and Protection of Women under PoSH Act						
Duration	3 hours						Rs.3000/-
TOTAL (B)							Rs.3000/-
GRAND TOTAL (A+B)							Rs.3000/-

Particulars	Amount in Words	Amount (Rs)
Grand Total		
Less: Advance Drawn		
Total Amount Claimed		

CERTIFICATE

- a. The particulars furnished above are true and if the claim amount in this bill is found to be excess at a later date, I agree to repay the excess amount. No advance amount was drawn for this journey.
- b. Certified that I have travelled by same mode as claimed in the bill.

Place: Coimbatore

Date: 04.05.2023

R. Gokila
Signature of Claimant

BANK DETAILS

A/C Holder Name: R. GOKILA	Bank Name: Bank of India
A/C No: 822610110007022	Branch Name & Code: BU Branch
IFSC Code: BKID0008226	PAN Number: BIOPG0717K
Mobile No: 9894733905	Address: Mrs.R.Gokila M.A, M.L Legal Advisor Bharathiyar University, Coimbatore.

PAYMENT VOUCHER

Date:

Debitable to

_____ accepted and
passed for payment for Rs. _____ Rupees

[Signature]
Course Coordinator(s)

[Signature]
Coordinator

[Signature]
Convenor

BURSAR

PRINCIPAL






Report on Programme on "Prevention and Protection of Women under PoSH Act" on 26.04.2023 organised by PoSH Cell - Internal Quality Assurance Cell (IQAC)

The PoSH Cell of Government College of Technology, Coimbatore has organised a Programme titled "**Prevention and Protection of Women Under PoSH Act**" on 26.04.2023 FN in Civil Seminar Hall in order to create awareness among the students and faculty members on the Issues, problems, harassment, crimes against Women.

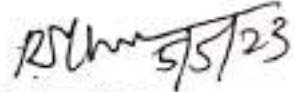
As a first note, welcome address was given by, Dr.R.Thenmozhi, IQAC Director. Dr. S. P. Jeyapriya, the Coordinator of PoSH Cell emphasized the necessity of conducting this kind of programme in institutions to create awareness among the students particularly for PG Students and faculties. Earlier similar kind of programme was organized for UG students by Equal Opportunity Cell on the title '**Gender Sensitization and PoSH Act**' exclusively for the UG students. The compering team introduced the speaker to the audience.

The guest speaker Mrs.R.Gokila M.A., M.L., Legal Advisor, Bharathiyar University, Coimbatore has delivered lecture on the topics highlighting the objectives of PoSH Act, the types of harassment against women, the Do's and Dont's to be followed when women are exposed to harassment, the routing of lodging complaints, the formation of Internal Complaint Committee (ICC) in institutions were highlighted by the speaker. The formation of PoSH Act after the judgement based on the recommendations of Vishaka guidelines was highlighted in her talk. She had created awareness by giving examples of previous incidents on the harassment against women.

Around 58 student members and 29 faculty members participated in the programme from various departments. Dr. K. Rekha, the Co-coordinator of the programme proposed the vote of thanks and with that the programme came to an end.


Co-coordinator
PoSH Cell
15/5/23


Coordinator
PoSH Cell
15/5/23


Director
IQAC
5/5/23



**GOVERNMENT COLLEGE OF TECHNOLOGY
COIMBATORE-13**

**INTERNAL QUALITY ASSURANCE CELL
EQUAL OPPORTUNITY CELL
WEBINAR ON**

GENDER SENSITIZATION AND POSH ACT AWARENESS

ON

21-10-2022

RESOURCE PERSON

Dr.KAMALAVENI

Assistant Professor

**Department of Women's Studies
Bharathiar University, Coimbatore**

**Prof. Rekha
Dr.A.Meena Kowshalya
Co-Coordinator**

**Dr. S.P. Jeyapriya
Co-ordinator**

**Dr.R.Thenmozhi
IQAC Director
Convenor**

**Dr.P.Thamarai
Principal
Patron**

**VENUE: CSE Seminar Hall
TIME: 2:00pm - 5:00pm**

Permitted
10/10/22

Department of Civil Engineering,
Government College of Technology,
Coimbatore - 641013.
Date: 10.10.2022

Submitted to the Principal:

Sub: GCT - Civil Engg. – EOC - Conduct of awareness programme on "Gender sensitization and POSH Act" for students – Permission – Requested - Reg.

The Department of Civil Engineering has proposed to conduct an awareness programme on "Gender sensitization and POSH Act" under Equal Opportunity Cell of IQAC for the welfare of Second, Third and Final year students of all the programmes. Hence, it is requested that permission may please be given to conduct the programme on 21.10.2022 and the expenditure towards this programme may please be sanctioned from Student Development Fund.

Sl. No.	Title of the Webinar	Resource Person Detail	Date and Session
1.	Gender sensitization and POSH Act	Dr. Kamalaveni Assistant Professor Department of Women's studies Bharathiyar University Coimbatore - 641046	21.10.2022. A.N.

10/10/22
Co-coordinator
EOC

10/10/22
Coordinator
EOC

10/10/22
Head of the Department / Civil

Government College of Technology, Coimbatore -13

Equal Opportunity Cell

Awareness programme on "Gender sensitization and POSH Act"

Date:21/10/2022

ATTENDANCE SHEET

SL NO	NAME	DEPARTMENT	SIGNATURE
1	Abdullumithe V	IBT (II-A)	Abdullumithe
2	Maheswari K	IBT (II-A)	K. Maheswari
3	SEETHI B	IBT (III-B)	S. Seethi
4	SHWETA RAVI	IBT (III-B)	Shweta Ravi
5	DEVAYAMANI R	EEE (III)	Devayamani R
6	GOKILA VANI N	EEE (II)	N. Gokilavan
7	M. KEERTHANA	EEE (II)	M. Keertana
8	Y. HEMA	CSE (II)	Y. Hema
9	SUNANYA R	PROD (II)	S. Sunanya
10	Gayathri B	Prod (II)	Gayathri
11	YUVASAI R	Prod (II)	R. Yuvasai
12	LAVANYA K	Prod (II)	Lavanya K
13	Abhinami B	IT (IV)	Abhinami
14	BALASAKTHI A	IT (II)	Balasa
15	HRESHINI PRIVENNA S	IT (II)	Hreshini
16	KARTIKA M	IT (II)	Kartika
17	KAVIYA R	ME Geotech (I)	R. Kaviya
18	ANITA NEVIS PRESENTIA A	ME Geotech (I)	Anita
19	Maheswari P	ME Geotech (I)	P. Maheswari
20	Keethikaasani S	ME Geotech (I)	S. Keethikaasani
21	Ameesha A	B. EEE (IV)	Ameesha
22	Rajakumari Malavizhi S	M.E Geotech (I)	S. Rajakumari
23	SaFreen Z	BE. EIE (IV)	SaFreen
24	A. Juditha Fatema	B.E. CIVIL IV	A. Juditha Fatema

25	G. Sudam Vel Murugam	EEE (IV)	G. Sudam
26	P. Shashibasi	EEE (IV)	P. Shashibasi
27	P. Ramachandran	M.E. Geotech	P. Ramachandran
28	S. P. AYABAL	M.E. Geotech	S. P. Ayabal
29	C. VIGNESH	M.E. Geotech	C. Vignesh
30	M. ARUNA VARSHAN	M.E. Geotech	M. Aruna Varshan
31	Mohammad Sadeq	B.E. CIVIL	Mohammad Sadeq
32	R. Thanasabali	M.E. - structural - II	R. Thanasabali
33	VIGNESH P	M.E. Geotech - I	Vignesh P
34	Sanath Rajeev	ME Geotech - I	Sanath Rajeev
35	Akhil R	M.E. structural - I	Akhil R
36	Sathesh Pandian - M	M.E. Structural II	Sathesh Pandian
37	Ahucitha G	M.E. structural - I	Ahucitha G
38	K. Jaishree	M.E. structural - I	K. Jaishree
39	R. Thanasabees	M.E. Structural - I	R. Thanasabees
40	T. DYANESH	M.E. Structural - I	T. Dyanes
41	P. Harishankar	M.E. Structural - I	P. Harishankar
42	M. Karthikeswaran	M.E. Structural - I	M. Karthikeswaran
43	V. Kalasekaran	B.TECH - II - III	V. Kalasekaran
44	P. Vijayavendhan	M.E. Structural - I	P. Vijayavendhan
45	Deekshitha MK	ME structural Engg - I st yr	Deekshitha MK
46	M. AFSAL UWAIS	M.E. structural Engg - I	M. Afsal Uwaish
47	K.S. ABDUL KADER SAJID	M.E. Geotechnical Engg	K.S. Abdul Kader Sajid
48	C. Naveen	M.E. structural Engg - I	C. Naveen
49	RUBESH K	M.E. Structural Engg - I	Rubesh K
50	GUHAN M	M.E. Structural Engg - I	Guhan M
51	AKSHAYA T ALOSHIOUS	B.E. CSE (III)	Akshaya T Aloshious
52	LIKITHA K	B.E. CSE IV	Likitha K
53	GHAYATHRI DEVI V	BE CSE IV	Ghayathri Devi V
54	E. Johnbright	BE CIVIL (III)	E. Johnbright

Government College of Technology, Coimbatore -13

Equal Opportunity Cell

Awareness programme on "Gender sensitization and POSH Act"

Date:21/10/2022

ATTENDANCE SHEET

SL NO	NAME	DEPARTMENT	SIGNATURE
1.	S. Darshana	ME STRUCTURAL - I	S. Darshana
2.	M. Vani	M.E - Geotech - II	M. Vani
3.	SANTAY.S	M.E - STRUCTURAL - II	S. Santay
4.	R.A. RANJITH KUMAR	ME - GEOTECH - T	R.A. Ranjith Kumar
5.	F. SUBADICILANDRANIE	M.E - Geotech - II	F. Subadici
6.	Gobinath G.	M.E - Structural - II	Gobinath
7.	Jaya Prakash .A	M.E - Structural - II	Jaya Prakash
8.	RAWUL .R	M.E - STRUCTURAL - II	Rawul R
9.	GOKUL .A	M.E - STRUCTURAL - II	Gokul A
10.	S. Sruthi	M.E - STRUCTURAL - II	S. Sruthi
11.	N. KAVIYA	ME - STRUCTURAL - II	N. Kaviya
12.	R. Mahendrakumar	ME - Structural - T	R. Mahendrakumar
13.	CHANDAN VIGNESH .K.V	B.E - ETE - III	Chandhan
14.	SOWBARNIGA .K.	B.E - ETE - III	Sowbarniga
15.	T. ARJITHA	ME - STRUCTURAL - II	T. Arjitha
16.	KAMAL .P	ME - STRUCTURAL - II	Kamal P
17.	PRADEEPAN S	B.TECH - IT - IV	Pradeepan
18.	NARENKUMAR RM	B.TECH - IT - IV	Narenkumar
19.	MUKESH .K	B.Tech - IBT - IV	Mukesh K
20.	Hari Krishna .P	B.Tech - IBT - III	Hari Krishna
21.	Jayashriya .P	B.TECH - IET - III	Jayashriya
22.	Sam Nathan .S	B.TECH IET - III	Sam Nathan
23.	HARISH .A	B.E - PROD - II	Harish A
24.	M.C. NIVAFCH	B.E - Prod - II	M.C. Nivafch

25	V. Dhanvathi	BE-PROD-II	V. Dhanvathi
26	P.G. Chandru	BE-Prod-II	P.G. Chandru
27	A. Ganjai	BE-PROD-II	A. Ganjai
28	K. Lakshmi Kumar	BE-Prod-II	K. Lakshmi Kumar
29	S. Krishna Rasath	BE ECE-II	S. Krishna Rasath
30	J. Sham Venkat	B.E EIE-III	J. Sham Venkat
31	Jeremy Asimraad P	B.E IT-III	Jeremy Asimraad P
32	R. Joseph Raj	B.E ECE-II	R. Joseph Raj
33	M. Chyana	B.E FCE-II	M. Chyana
34	S. Dayithran	B.E FCE-II	S. Dayithran
35	N. Sujaya	B.E ECE III	N. Sujaya
36	RATECH. D	B.E EIE II	RATECH. D
37	SIDDHARTH LAKSHMI	BE-EIE II	SIDDHARTH LAKSHMI
38	Shalika Devi F	BE FTE II	Shalika Devi F
39	Padmanicha T	BE EIE II	Padmanicha T
40	Amirtha tharan S	B.E EIE II	Amirtha tharan S
41	LOGESH.A	B.Tech JBT III	LOGESH.A
42	SUNDHARAVEL T	B.Tech JBT III	SUNDHARAVEL T
43	SAYAN.E	B.E EIE III	SAYAN.E
44	KAMAL.T	B.E EIE III	KAMAL.T
45	Kavin Narasimhan V	B.E CIVIL III	Kavin Narasimhan V
46	K. Chaitany	B.E EIE III	K. Chaitany
47	krishnamurthy A	BE FCE III	krishnamurthy A
48	Sangeetha S	B.Tech JBT III	Sangeetha S
49	Pooja K.N	B.Tech JBT III	Pooja K.N
50	K. BALAKRISHNAN	B.E FCE III	K. BALAKRISHNAN
51	S. Kiranraj	M.E Cootech-II year	S. Kiranraj
52	Vaisha.R	M.E Cootech-II year	Vaisha.R
53	N. Sivankumar	M.E Structural-II year	N. Sivankumar
54	S. Jeeva kumar	M.E Structural-II year	S. Jeeva kumar

Total No. of Participants: 108

4/4

Department of Civil Engineering,
Government College of Technology,
Coimbatore - 641013.
Date: 01.11.2022

Submitted to the Principal:

Sub: GCT - Civil Engg. – EOC - Awareness programme on "Gender sensitization and POSH Act" for students – Claim and report details – Submitted - Reg.

An awareness programme on "Gender sensitization and POSH Act" was organized by Equal Opportunity Cell of IQAC on 21.10.2022. Permission was obtained from Principal for the conduct of programme. The detailed report and claim bill for the above mentioned programme is attached herewith. An honorarium of Rs.1800/- (Rupees One Thousand and Eight Hundred only) may be claimed from student development fund and disbursed to the resource person.


Member
EOC


Convener
EOC


Head of the Department / Civil

Encl:

1. Permission letter
2. Claim bill
3. Programme report
4. Attendance

GOVERNMENT COLLEGE OF TECHNOLOGY, COIMBATORE – 641 013

Internal Quality Assurance Cell – Equal Opportunity Cell, Government College of Technology, Coimbatore-13 has Organized Workshop on “Gender Sensitization and POSH Act Awareness” under Staff Development Fund on 21/10.2022.

TA/DA Bill								
1	Name (in block letters)		Dr.KAMALAVENI					
2	Designation		Assistant Professor					
3	Department		Department of Women's Studies, Bharathiyar University, Coimbatore.					
4	Pay Scale & Basic pay							
5	Purpose of Journey / Halt		Webinar					
6	Date(s) of Lecture by Expert		21.10.2022					
S No	Date & Time	Departure From	Date & Time	Arrival at	Mode of Journey & Ticket No	Distance (km)	Fare Paid (Rs)	
1	21.10.22 1:30 pm	Bharathiyar University, Coimbatore	21.10.22 1:50 pm	GCT, Coimbatore	Car	—	—	
2.	21.10.22 5.15 pm	GCT, Coimbatore	21.10.22 5.40 pm	Bharathiyar University, Coimbatore	Car	—	—	
TOTAL (A)							—	
HONORARIUM								
Title		Gender Sensitization and POSH Act Awareness						
Duration		3 hours						Rs.1800/-
TOTAL (B)							Rs.1800/-	
GRAND TOTAL (A+B)							Rs.1800/-	

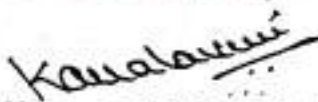
Particulars	Amount in Words	Amount (Rs)
Grand Total		
Less: Advance Drawn		
Total Amount Claimed		

CERTIFICATE

- a. The particulars furnished above are true and if the claim amount in this bill is found to be excess at a later date, I agree to repay the excess amount. No advance amount was drawn for this journey.
- b. Certified that I have travelled by same mode as claimed in the bill.

Place: Coimbatore

Date: 27.10.2022


 Signature of **KAMALAVENI**
 ASSISTANT PROFESSOR
 DEPARTMENT OF WOMEN'S STUDIES
 BHARATHIYAR UNIVERSITY
 COIMBATORE - 641 046

BANK DETAILS

A/C Holder Name: KAMALAVENI	Bank Name: Bank of India
A/ C No: 822610110003001	Branch Name & Code :
IFSC Code: BKID0008226	PAN Number: ARSPK8975F
Mobile No: 9344454400	Address: Dr.Kamalaveni Asst. Professor Dept. of Women's Studies, Bharathiyar University, Coimbatore.

PAYMENT VOUCHER

Date:

Debitable to

passed for payment for Rs. _____ Rupees _____ accepted and

Course Coordinator(s)

Coordinator

Convenor

BURSAR

PRINCIPAL





Report on Awareness Programme on "Gender Sensitization and POSH Act" on 21.10.2022 organised by Equal Opportunity Cell of Government College of Technology, Coimbatore
Internal Quality Assurance Cell (IQAC)

The Equal Opportunity Cell of Government College of Technology, Coimbatore has organised an Awareness Programme on the title "Gender Sensitization and POSH Act" on 21.10.2022 in CSE Seminar Hall in order to create awareness among the students on Gender related issues and Problems, Women Empowerment, Gender equality etc.

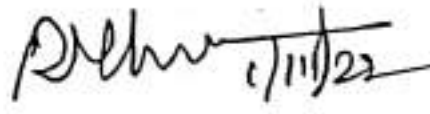
The program began with a welcome note by Dr.R.Thenmozhi, IQAC Director followed by briefing of conduct of such programmes in Educational Institutions by Dr.S.P.Jeyapriya, the Convenor of EOC Cell. The speaker was introduced to the audience by the member of EOC and Co-Coordinator of the programme Ms.K.Rekha.

After the introduction of Chief Guest, the resource person Dr.Kamalaveni, Assistant Professor, Department of Women's Studies, Bharathiyar University, Coimbatore has delivered lecture on topics highlighting Prevention of Harassment in Children, insight into Prevention and Prohibition of Sexual Harassment of Women Employees and Students, salient features of POCSO Act and Amendments, roles and responsibilities of Internal Committee members etc. Around 115 members took part in the programme including 108 student participants from various departments of our institution.

The programme ended by vote of thanks proposed by Dr. A.Meena Kowshalya, Co-Coordinator of the Programme.


Team Member
EOC


Convenor
EOC


IQAC Director
Internal Quality Assurance Cell



**Government College Of Technology, Coimbatore - 641 013
Women Empowerment Cell**

**Report on Elocution, Rangoli – “Media News on
Sexual Harassment – Observe, Explain and
Solution”**

Date : 03.03.2022
Time : 2:00 PM – 5:00 PM
Venue : Open Auditorium, GCT, Coimbatore
Organized By : Women Empowerment Cell

Elocution-Conducted Onsite on 03.03.2022

Title: “Media News on Sexual Harassment – Observe, Explain and Solution”



Rangoli- Conducted Onsite on 04.03.2022

Title: “Media News on Sexual Harassment – Observe, Explain and Solution”





Coimbatore, Tamil Nadu, India
Unnamed Road, Tamil Nadu Agricultural University, Coimbatore, Tamil Nadu 641015, India
Lat 11.019407°
Long 76.836819°
04/03/22 04:50 PM



Coimbatore, Tamil Nadu, India
Unnamed Road, Tamil Nadu Agricultural University, Coimbatore, Tamil Nadu 641015, India
Lat 11.019407°
Long 76.836819°
04/03/22 04:52 PM



Coimbatore, Tamil Nadu, India
Unnamed Road, Tamil Nadu Agricultural University, Coimbatore, Tamil Nadu 641015, India
Lat 11.019407°
Long 76.836819°
04/03/22 04:58 PM



Coimbatore, Tamil Nadu, India
Unnamed Road, Tamil Nadu Agricultural University, Coimbatore, Tamil Nadu 641015, India
Lat 11.019407°
Long 76.836819°
04/03/22 05:18 PM



**GOVERNMENT COLLEGE OF TECHNOLOGY
COIMBATORE-13**

**INTERNAL QUALITY ASSURANCE CELL
EQUAL OPPORTUNITY CELL
WEBINAR ON**

GENDER SENSITIZATION AND POSH ACT AWARENESS

ON

21-10-2022

RESOURCE PERSON

Dr.KAMALAVENI

Assistant Professor

**Department of Women's Studies
Bharathiar University, Coimbatore**

Prof. Rekha

**Dr.A.Meena Kowshalya
Co-Coordinator**

Dr. S.P. Jeyapriya

Co-ordinator

Dr.R.Thenmozhi

**IQAC Director
Convenor**

Dr.P.Thamarai

**Principal
Patron**

VENUE: CSE Seminar Hall

TIME: 2:00pm - 5:00pm

**Report on Awareness Programme on "Gender Sensitization and POSH Act" on 21.10.2022 organised by Equal Opportunity Cell of
Internal Quality Assurance,Cell (IQAC)**

The Equal Opportunity Cell of Government College of Technology, Coimbatore has organised an Awareness Programme on the title "Gender Sensitization and POSH Act" on 21.10.2022 AN in CSE Seminar Hall in order to create awareness among the students on Gender related issues and Problems, Women Empowerment, Gender equality etc.

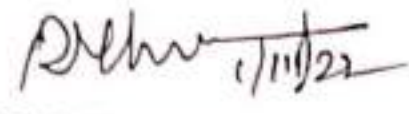
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After the introduction of Chief Guest, the resource person Dr.Kamalaveni, Assistant Professor, Department of Women's Studies, Bharathiyar University, Coimbatore has delivered lecture on topics highlighting Prevention of Harassment in Children, insight into Prevention and Prohibition of Sexual Harassment of Women Employees and Students, salient features of POCSO Act and Amendments, roles and responsibilities of Internal Committee members etc. Around 115 members took part in the programme including 108 student participants from various departments of our institution.

The programme ended by vote of thanks proposed by Dr. A.Mecna Kowshalya, Co-Coordinator of the Programme.


Team Member
EOC


Convenor
EOC


IQAC Director
Internal Quality Assurance Cell

Equal Opportunity Cell

Awareness programme on "Gender sensitization and POSH Act"

Date: 21/10/2022

ATTENDANCE SHEET

SL NO	NAME	DEPARTMENT	SIGNATURE
1	Maheswari V	IBT (II-A)	Maheswari V
2	Maheswari K	IBT (II-A)	K. Maheswari
3	Seetha B	IBT (III-B)	Seetha B
4	Shweta Ravi	IBT (III-B)	Shweta Ravi
5	Dhanashree R	EEE (IT)	Dhanashree R
6	Shobha Vani N	EEB (II)	N. Gokuladevi
7	M. Sreerajamma	EEE (IT)	M. Sreerajamma
8	Y. HEMIA	CSE (II)	Y. Hemia
9	Shravan B	PROD (II)	Shravan B
10	Gayatri B	Prod (II)	Gayatri B
11	Vijayashree R	Prod (II)	R. Vijayashree
12	Laxmi K	Prod (II)	Laxmi K
13	Abinavi B	IT (IV)	Abinavi B
14	Balraj A	IT (IT)	Balraj A
15	Hirshini Praveena S	IT (II)	Hirshini Praveena S
16	Karthika M	IT (II)	Karthika M
17	Kavya R	ME. Geotech II (I)	R. Kavya
18	ANITA NIVIS PRESENTIA A	ME Geotech (I)	Anita Nivis Presentia A
19	Maheswari P	ME Geotech (I)	Maheswari P
20	Keshtikaarani S	ME Geotech (I)	S. Keshtikaarani
21	Anisha A	ME Geotech (I)	A. Anisha
22	Rajakumari Malavika S	B. EEE (IV)	Rajakumari Malavika S
23	Safreen Z	M.E. Geotech (I)	S. Safreen Z
24	A. Sudithi Fatima	BE. EEE (IV)	A. Sudithi Fatima
		B.E. CIVIL IV	A. Sudithi Fatima

25	C. Sudam Vel Murugam	III (IV)	S. S. S.
26	P. Shrikashi	III (IV)	P. Shrikashi
27	P. Ramachandran	M.E Geotech	P. Ramachandran
28	S. JAYABAL	M.E Geotech	S. J. Jayab
29	S. VIGNESH	M.E Geotech	S. Vignesh
30	M. ANIL VARSHAN	M.E Geotech	M. Anil Varsh
31	Mohammed Saad	B.E CIVIL	Mohammed Saad
32	R. Tharavala	M.E - structural - II	R. Tharavala
33	VILINITH P	M.E Geotech - I	V. Vilinith P
34	Sanku Rajeev	M.E Geotech - I	S. Sanku Rajeev
35	Akhil R	M.E structural I	Akhil R
36	Sathesh Pandian M	M.E structural II	S. Sathesh Pandian
37	Dhruitha G	M.E structural - I	D. Dhruitha G
38	K. Jaideev	M.E structural - I	K. Jaideev
39	D. Tharavanan	M.E structural - I	D. Tharavanan
40	T. DYNESH	M.E structural - I	T. Dynesh
41	P. Harishankar	M.E structural - I	P. Harishankar
42	M. Kartheeswaran	M.E structural - I	M. Kartheeswaran
43	V. Kalasekaran	B.TECH - II - III	V. Kalasekaran
44	P. Vijayavendhan	M.E structural - I	P. Vijayavendhan
45	D. Sakitha M K	M.E structural Eng - I st yr	D. Sakitha M K
46	M. ARSHAD UMER	M.E structural Eng - I	M. Arshad Umer
47	K.S. ABDUL KADER SAJID	M.E. Geotechnical Eng	K. S. Abdul Kader Sajid
48	C. Navin	M.E structural Eng I	C. Navin
49	RUBESH K	M.E Structural Eng - I	R. Rubesh K
50	GUHAN M	M.E. Structural Eng - I	G. Guhan M
51	AKSHAYA T ALOSHOU	B.E CSE (III)	Akshaya T Aloshou
52	LALITHA K	B.E CSE IV	Lalitha K
53	GHAYATHRI DEVI V	BE CSE IV	V. Ghayathri Devi
54	F. Johnrajith	BE CIVIL (III)	F. Johnrajith

Government College of Technology, Coimbatore -13

Equal Opportunity Cell

Awareness programme on "Gender sensitization and POSH Act"

Date:21/10/2022

ATTENDANCE SHEET

SL NO	NAME	DEPARTMENT	SIGNATURE
1.	S. Sharshana	ME STRUCTURAL - I	S. Sharshana
2.	M. Vani	M.E - Geotech - II	M. Vani
3.	SANTAY.S	M.E - STRUCTURAL - II	S. Santay
4.	R.A. RANJITH KUMAR	M.E - GEOTECH - I	R.A. Ranjith Kumar
5.	F. SURESHCHANDRAN	M.E - GEOTECH - II	F. Suresh
6.	Gobinath. G	M.E - Structural - II	Gobinath
7.	Jaya Prakash. R	M.E - Structural - II	Jaya Prakash
8.	RANUL. R	M.E - STRUCTURAL - II	Ranul
9.	GOKUL. M	M.E - STRUCTURAL - II	Gokul
10.	S. Sathi.	M.E - STRUCTURAL - II	S. Sathi
11.	N. KANJYA	ME - STRUCTURAL - II	N. Kanjya
12.	R. Mahendrakumar	M.E - Structural - I	R. Mahendrakumar
13.	CHONDAN VEENESH. R.V	B.E - FTE - III	Chondan
14.	SOWBARNIGA. K.	B.E - FTE - III	Sowbarniga
15.	T. ANITHA	ME - STRUCTURAL - II	T. Anitha
16.	KAMAL. P	ME - STRUCTURAL - II	Kamal
17.	PRADEEPAN S	B.TECH - IT - IV	P. Pradeepan
18.	NARENKUNAR RM	B.TECH - IT - IV	Narenkunar
19.	MUKESH. K	B.Tech - IIT - IV	Mukesh
20.	Hari Krishna. P	B.Tech - IIT - III	Hari Krishna
21.	Jaganmohan. R	B.TECH - TET - III	Jaganmohan
22.	Srin. Narayan. S	B.TECH TET - III	Srin. Narayan
23.	HARISH. A	B.E. PROD - II	Harish
24.	M.S. NIVESH	B.E. PROD - II	M.S. Nivesh

25	V. Ananth	B.E. - Mech - II	V. Ananth
26	D. S. Chandan	B.E. - Mech - II	D. S. Chandan
27	J. Ganai	B.E. - Mech - II	J. Ganai
28	J. Lakshmi Kumar	B.E. - Mech - II	J. Lakshmi Kumar
29	S. Krishna Prasad	B.E. - Mech - II	S. Krishna Prasad
30	S. Shanmugam	B.E. - Mech - II	S. Shanmugam
31	S. Srinivasan P	B.E. - Mech - II	S. Srinivasan P
32	R. Srinivasan	B.E. - Mech - II	R. Srinivasan
33	S. Srinivasan	B.E. - Mech - II	S. Srinivasan
34	S. Srinivasan	B.E. - Mech - II	S. Srinivasan
35	M. Srinivasan	B.E. - Mech - II	M. Srinivasan
36	S. Srinivasan	B.E. - Mech - II	S. Srinivasan
37	S. Srinivasan	B.E. - Mech - II	S. Srinivasan
38	S. Srinivasan	B.E. - Mech - II	S. Srinivasan
39	S. Srinivasan	B.E. - Mech - II	S. Srinivasan
40	S. Srinivasan	B.E. - Mech - II	S. Srinivasan
41	LOGESH A	B.Tech IIT - III	LOGESH A
42	SUNDHARAVE. T	B.Tech IIT - III	Sundharave. T
43	SURESH	B.E. EIE - III	Suresh
44	KANAKI T	B.E. EIE - III	Kanaki T
45	Kavin Narayan V	B.E. CIVIL - III	Kavin Narayan V
46	K. Srinivasan	B.E. EIE - III	K. Srinivasan
47	Kishor Kumar A	B.E. EIE - III	Kishor Kumar A
48	Srinivasan S	B.Tech IIT - III	Srinivasan S
49	T. N. Prasad	B.Tech IIT - III	T. N. Prasad
50	K. R. Lakshminathan	B.E. EIE - III	K. R. Lakshminathan
51	S. Srinivasan	M.E. Geotech - II year	S. Srinivasan
52	Valluvar	M.E. Geotech - II year	Valluvar
53	V. Srinivasan Kumar	M.E. Structural - II year	V. Srinivasan Kumar
54	S. Srinivasan	M.E. Geotech - II year	S. Srinivasan



**PREVENTION OF SEXUAL HARASSMENT CELL
(PoSH Cell)**

ANNA UNIVERSITY, CHENNAI-600025

and



ANNA UNIVERSITY REGIONAL CAMPUS, Coimbatore 641 046.

Invites you for

ONE DAY PoSH AWARENESS PROGRAMME

Date: 21.12.2022 (Wednesday)

Venue: – Room Number 230 Conference Hall, Regional Campus, Coimbatore.

- 10:00 am : Registration
- 10:15 am : Tamizhthaa Vaazhththu
: Welcome address - **Dr.M.Saravanakumar**
Dean, Anna University Regional Campus,
Coimbatore 641 046
- : About PoSH Cell - **Dr.K.Premalatha**
Director, PoSH Cell,
Anna University, Chennai-600025
- : Presentation by Chief guest on "Redressal Mechanism under PoSH Act" - **Mrs.R.Gokila M.A, M.L.**
Legal adviser
Bharathiar University
- : Presentation on "PoSH awareness for the teaching faculty members." - **Mrs.Ramaharan**
PoSH External ICC Member,
Anna University, Chennai-600025
- 1:00 pm : Lunch
- 2:00 pm : Interactive session on case study and discussion on PoSH - **Dr.K.Premalatha & Mrs.Ramaharan**
- 4:00 pm : Vote of Thanks
National Anthem



PREVENTION OF SEXUAL HARASSMENT CELL

(POSH Cell)

ANNA UNIVERSITY, CHENNAI-600025

and

ANNA UNIVERSITY REGIONAL CAMPUS, COIMBATORE-641046



ONE DAY POSH AWARENESS PROGRAMME

CERTIFICATE

This is to certify that Dr. S.D. STEVENSON from PEER

GOVERNMENT COLLEGE OF TECHNOLOGY - COIMBATORE. has

Participated in the One Day POSH Awareness Programme held on 21st December 2022 at

Anna University Regional Campus, Coimbatore.

Dr. K. Premalatha

Dr. K. PREMALATHA

Director,

POSH Cell, Anna University, Chennai.

Dr. M. Saravanakumar

Dr. M. Saravanakumar

Dean,

Anna University Regional Campus, Coimbatore



Government College of Technology, Coimbatore – 641013

Women Empowerment Cell

**Programme on “Awareness of Sexual Harassment of women at workplace
(Prevention, Prohibition and Redressal) Act, 2013”**

Date: 05.12.2022 (AN)

Venue: CSE Seminar Hall

Report about the Programme

On account of 25th November as “International Day for the Elimination of Violence against Women” and 10th December as “International Human Rights Day” Women Empowerment Cell (WEC) of GCT, Coimbatore conducted the programme on “Awareness of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013” to the first and second year under graduate students of our institution.

The programme was conducted on 05th December 2022 at 2.00 pm in the CSE Seminar Hall of GCT, Coimbatore. The welcome address was given by Dr.Sujatha Balaraman Professor/EEE & Convener of WEC. She highlighted the need for awareness about the POSH ACT and the initiatives taken by the Government to eradicate the harassment of Women at workplace and Society.

Dr. N. Ameena Bibi, Asst. Professor of Electronics and Communication Engg. gave introduction of the Chief Guest Dr. Kamalaveni, Assistant Professor, Department of Women’s Studies, Bharathiyar University, Coimbatore to the participants and highlighted the achievements made by her.

Dr.Kamalaveni gave a comprehensive lecture about “Women are the real architects of the society”. She quoted the concept to learn new things and unlearn the unwanted ones.

She demonstrated a detailed lecture on awareness on gender sensitization and Prevention of Sexual Harrassment Act. She told the story of Bhanwari Devi for India’s women’s rights movement and the act came to society.

She vividly brought out gender equality. The right for freedom irrespective of gender was taught in a great way. She shared the importance of starting the changes for women empowerment from home. The value of unpaid work was delivered by her strong words.

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was elaborated by her. The Nirbaya case was pointed that happened in New Delhi. She shared the incidents against the women in work places. Gender equality was taken to everyone's heart and mind. The seminar brought a new thought about women empowerment to the student's minds.

Finally, the vote of thanks was proposed by Dr. R. Malavika, Asst. Professor of Information Technology. The programme came to an end by 4.30 pm. Around 100 students got benefitted by attending this awareness program.

Organizing members of WEC:

Coordinators:

Dr. S. Chithra, APCE
Dr. B. Rajeswari, APME
Dr. A. S. WincyPon Annal, APEIE
Dr. N. Ameena Bibi, APECE
Tmt. R. Malavika, APIT

Convenor:

Dr.Sujatha Balaraman, professor
(CAS)/EEE



**GOVERNMENT COLLEGE OF TECHNOLOGY
COIMBATORE - 641 013, TAMILNADU**

IQAC-Women Empowerment Cell

Invites you all

***“Awareness of Sexual Harassment of Women at
Workplace”***

(Prevention, Prohibition, Redressal), ACT 2013

Resource Person : Dr.Kamalaveni

Assistant Professor

Department of Women’s Studies

Bharathiar University, Coimbatore

Date & Venue : 5.12.22(Monday) & CSE Seminar Hall

Time : 2.00 p.m - 5.00 p.m

**Participants : UG – I & II year, PG students & Faculty
members**

Patron:

Dr.P.Thamarai

Principal and Chairman

IQAC- Coordinator:

Dr.R.Thenmozhi

Professor /Civil Engineering

WEC Convener:

Dr. Sujatha Balaraman

Professor (CAS)/EEE

Coordinators:

Dr.S.Chithra APCE

Dr.B.Rajeswari APME

Dr.A.S.Wincy Pon Annal APEIE

Dr.N.Ameena Bibi APECE

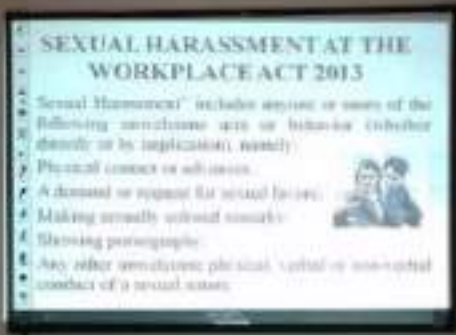
Dr.R.Malavika APIT



Welcome address

Special Talk





Vote of Thanks

GOVERNMENT COLLEGE OF TECHNOLOGY, COIMBATORE
 WAF - WOMEN EMPOWERMENT CELL
 ONE DAY SEMINAR ON

"AWARENESS OF SEXUAL HARASSMENT OF WOMEN AT WORK PLACE (PREVENTION, PROHIBITION AND REDRESSAL ACT 2013)"
 on 5.12.2022 at CSE seminar Hall by 2.00PM

S.No:	Register Number	Name of the Participant	Gender	Year of study	Department	Signature
1	71772213106	S. Chandramohan	Male	2022	EEE	S Chandramohan
2	71772213141	M. Rishiamani	Male	2022	EEE	
3	71772211115	D. Ganesh	Male	2022	CSE	D. Ganesh
4	71772218158	C. Vignesh	Male	2022	ESIT	G. Vignesh
5	71772212175	L. Rithick Roshan	Male	2022	Mech	L. Rithick Roshan
6	71772211195	V. Sivanesan	Male	2022	Civil-B	V. Sivanesan
7	71772211109	N. Srikrishna	Male	2022	CIVIL-B	Srikrishna
8	71772211170	M. Paviksha	Female	2022	Civil-B	M. Paviksha
9	71772211180	V. Rena	Female	2022	Civil-B	V. Rena
10	71772211202	S. Subhadharhini	Female	2022	Civil-B	S. Subhadharhini
11	71772219155	Vandana .MK	Female	2022	IT	Vandana

71772213157

Mandy

M

2022

EEE

at Coimbatore

S.No:	Register Number	Name of the Participant	Gender	Year of study	Department	SIGNATURE
12	71772213139	Practhi . V	Female	1 st year	EEE	V.Practhi
13	71772213157	J. MANJ KARTHY	MALE	1 st year	EEE	Manjey
14	71772219201	Vijayabharathy . R	Male	1 st year	IBT-B	Vijayabharathy
15	71772219171	N. Baguram	Male	1 st year	IBT-B	N. Baguram
16	71772219180	Shivashankar S	Male	1 st year	IBT-B	Shivashankar
17	71772215150	Uthaya Kumar . E.	Male	1 st year	PR	E. Uthaya
18	71772211210	Thamarai kanna . k	Male	1 st year	CIVIL-B	K. Thamarai kanna
19	71772214155	Yuvraj . M	Male	1 st year	ECE	M. Yuvraj
20	71772212144	S. Kavi Tamirish	Male	1 st year	Mech - 19	S. Kavi Tamirish
21	71772211107	G. Anbuselvan	Male	1 st year	CIVIL-A	G. Anbuselvan
22	71772211109	M. Arivoli	Male	1 st year	CIVIL-A	M. Arivoli
23	71772212182	SANJAY . S	Male	1 st year	MECH-B	S. Sanjay
24	71772211128	Phayyanithi . R	Male	1 st year	CIVIL-A	Phayyanithi
25	71772212164	Naveen Kumar R	Male	1 st year	Mech-B	R. Naveen Kumar
26	71772219101	Abdul Jabbar k	Male	1 st year	Mech-A	Abdul Jabbar k

S.No:	Register Number	Name of the Participant	Gender	Year of study	Department	Signature
27	71772214122	Karpaga Jothi . K	Female	2022	ECE	K. Karthikeyan
28	71772213154	S. Varshni	Female	2022	EEE	S. Varshni
29	71772213149	M. Sneha	Female	2022	EEE	Sneha.M
30	71772112164	K.R. Niranjana	Female	(2 nd year) 2022	Mech-B	K.R.Niranjana
31	71772217119	M. Kavishka	Female	2022	CSE	M. Kavishka.
32	71772217138	B. Rashmi	Female	2022	CSE	B. Rashmi
33	71772217141	V. Shalini	Female	2022	CSE	V. Shalini
34	71772216151	T.R. Sowmya	Female	2022	EIE	T. Sowmya
35	71772216156	G. Yazhini	Female	2022	EIE	G. Yazhini
36	71772216119	P. Jyoti Sathya	Female	2022	EIE	P. Jyoti Sathya
37	71772219111	A. A. Ashwin	Male	2022	TBT-A	A. Ashwin
38	71772219120	B.C.Dharasudhan	Male	2022	TBT-A	B.C.Dharasudhan
39	71772219114	Bhavana Lakshmya G	Female	2022	TBT-A	Bhavana
40	71772216141	Rajul Raj . R	Male	2022	EIE	R. Raj . R
41	71772216132	S.Maharaj Hemran	Male	2022	EIE	S. Maharaj Hemran

Sl. No.	Register Number	Name of the Participant	Gender	Year of study	Department	Signature
57	71772112119	M. Bhuvaneshwari	Female	II	Mech	M. Bhuvaneshwari
58	71772118114	Saraswathi Prayagna . S	F	II	IT	Saraswathi
59	71772118131	Narshch	F	II	IT	A. Narshch
60	71772118149	Tamitshini	F	II	IT	A. Tamitshini
61	71772215134	Nehal . P	Female	I	Production	Nehal . P
62	71772116113	Gayathri . S	F	II	EIE	S. Gayathri
63	71772116155	S. Vidhya	F	II	EIE	S. Vidhya
64	71772116119	S. Jayanthi	F	II	EIE	S. Jayanthi
65	71772116104	P. Dharsini	F	II	EIE	P. Dharsini
66	71772116154	J. Varshini	F	II	EIE	J. Varshini
67	71772116108	Desiga . K	F	II	EIE	K. Desiga
68	71772218108	Deepika . P	F	I	IT	P. Deepika
69	71772218135	MPARVIZHALI	F	I	IT	M. Parvizhali
70	71772218119	Kanishkala M . S	F	I	IT	Kanishkala M . S

Department of Civil Engineering,
Government College of Technology,
Coimbatore -641013,
Date: 04.05.2023

Submitted to the Principal:-

Sub:- GCT – PoSH Cell of IQAC – Programme on Title “Prevention and Protection of Women under PoSH Act” for staff and students – Claim and report details – Submitted – Reg.

A Programme on “Prevention and Protection of Women under PoSH Act” was organised by PoSH cell of IQAC on 26.04.2023 FN in the Seminar Hall, Department of Civil Engineering. Permission was obtained from Principal for the conduct of programme. The detailed report and claim bill for the above mentioned programme is attached herewith. An honorarium of Rs.3000/- (Three Thousand only) may be claimed from student development fund and disbursed to the resource person.


Co-coordinator
PoSH Cell


Coordinator
PoSH Cell


The Director
IQAC

Encl:

1. Permission letter
2. Claim bill
3. Programme report
4. Attendance

Sp
17/4/23

Department of Civil Engineering,
Government College of Technology,
Coimbatore - 641013.
Date: 17.04.2023

Submitted to the Principal:

Sub: GCT - IQAC - PoSH Cell - Conduct of programme on "Prevention and Protection of women under PoSH Act" for Faculty members and PG students - Permission - Requested - Reg.

The PoSH cell of IQAC has proposed to conduct a programme on "Prevention and Protection of women under PoSH Act" for the welfare of Faculty members and PG students of all the departments. Hence, it is requested that permission may please be given to conduct the programme on 26.04.2023 and the expenditure towards this programme may please be sanctioned from Student Development Fund.

Sl. No.	Title of the Programme	Resource Person Detail	Date and Session
1.	Prevention and Protection of women under PoSH Act	Mrs.R.Gokila M.A, M.L., Legal Advisor Bharathiyar University Coimbatore - 641046	26.04.2023 F.N.

17/4/23
Co-coordinator
PoSH Cell

17/4/23
Coordinator
PoSH Cell

17.4.23
Director
IQAC

GOVERNMENT COLLEGE OF TECHNOLOGY, COIMBATORE – 641 013

Internal Quality Assurance Cell – PoSH Cell, Government College of Technology, Coimbatore-13 has Organized Workshop on “Prevention and Protection of Women under PoSH Act” under Staff Development Fund on 26.04.2023.

TA/DA Bill								
1	Name (in block letters)		Mrs.R.Gokila M.A, M.L					
2	Designation		Legal Advisor					
3	Department		Bharathiyar University, Coimbatore.					
4	Pay Scale & Basic pay		Rs. 60,000/-					
5	Purpose of Journey / Halt		Seminar					
6	Date(s) of Lecture by Expert		26.04.2023					
S No	Date & Time	Departure From	Date & Time	Arrival at	Mode of Journey & Ticket No	Distance (km)	Fare Paid (Rs)	
1	26.04.23 9:40 am	Bharathiyar University, Coimbatore	26.04.23 10:00 am	GCT, Coimbatore	Car	-	-	
2.	26.04.23 1.15 pm	GCT, Coimbatore	26.04.23 1.40 pm	Bharathiyar University, Coimbatore	Car	-	-	
TOTAL (A)							-	
HONORARIUM								
Title		Prevention and Protection of Women under PoSH Act						
Duration		3 hours						Rs.3000/-
TOTAL (B)							Rs.3000/-	
GRAND TOTAL (A+B)							Rs.3000/-	

Particulars	Amount in Words	Amount (Rs)
Grand Total		
Less: Advance Drawn		
Total Amount Claimed		

CERTIFICATE

- a. The particulars furnished above are true and if the claim amount in this bill is found to be excess at a later date, I agree to repay the excess amount. No advance amount was drawn for this journey.
- b. Certified that I have travelled by same mode as claimed in the bill.

Place: Coimbatore

Date: 04.05.2023

R. Gokila
Signature of Claimant

BANK DETAILS

AC Holder Name: R. GOKILA	Bank Name: Bank of India
AC No: 822610110007022	Branch Name & Code: BU Branch
IFSC Code: BKID0008226	PAN Number: BIOPG10717K
Mobile No: 9894738905	Address: Mrs.R.Gokila M.A, M.L. Legal Advisor Bharathiyar University, Coimbatore.

PAYMENT VOUCHER

Date:

Debitable to

_____ accepted and
passed for payment for Rs. _____ Rupees

Course Coordinator(s)
[Signature]

Coordinator
[Signature]

Convenor
[Signature]

BURSAR

PRINCIPAL

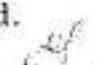
Report on Programme on "Prevention and Protection of Women under PoSH Act" on 26.04.2023 organised by PoSH Cell - Internal Quality Assurance Cell (IQAC)

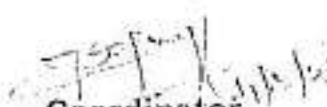
The PoSH Cell of Government College of Technology, Coimbatore has organised a Programme titled "Prevention and Protection of Women Under PoSH Act" on 26.04.2023 FN in Civil Seminar Hall in order to create awareness among the students and faculty members on the issues, problems, harassment, crimes against Women.

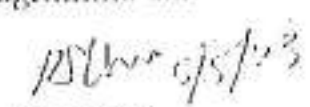
As a first note, welcome address was given by, Dr.R.Thennmozhi, IQAC Director. Dr. S. P. Jeyapriya, the Coordinator of PoSH Cell emphasized the necessity of conducting this kind of programme in institutions to create awareness among the students particularly for PG Students and faculties. Earlier similar kind of programme was organized for UG students by Equal Opportunity Cell on the title 'Gender Sensitization and PoSH Act' exclusively for the UG students. The compering team introduced the speaker to the audience.

The guest speaker Mrs.R.Gokila M.A., M.L., Legal Advisor, Bharathiyar University, Coimbatore has delivered lecture on the topics highlighting the objectives of PoSH Act, the types of harassment against women, the Do's and Dont's to be followed when women are exposed to harassment, the routing of lodging complaints, the formation of Internal Complaint Committee (ICC) in institutions were highlighted by the speaker. The formation of PoSH Act after the judgement based on the recommendations of Vishaka guidelines was highlighted in her talk. She had created awareness by giving examples of previous incidents on the harassment against women.

Around 58 student members and 29 faculty members participated in the programme from various departments. Dr. K. Rekha, the Co-coordinator of the programme proposed the vote of thanks and with that the programme came to an end.


Co-coordinator
PoSH Cell


Coordinator
PoSH Cell


Director
IQAC

GOVERNMENT COLLEGE OF TECHNOLOGY, COIMBATORE - 641013

INTERNAL QUALITY ASSURANCE CELL - PoSH CELL

Programme on "Prevention and Protection of Women under Posh Act"

Attendance Sheet

Date: 26/04/2023

Sl No	Name	Designation & department	Signature
1	Arundhanan .Y	M.E Geotech 1 st year	M. Arundhanan
2	Abdul Hader Sajid	M.E Geotech 1 st year	Abdul Hader
3	Shambavi .N	M.E. PED 1 st year	Shambavi
4	Pamija M	M.E - Geotech 1 st year	P. Pamija
5	Kaviya R	M.E - Geotech 1 st year	R. Kaviya
6	Mahaswasi P	M.E - Geotech 1 st year	P. Mahaswasi
7	Anto Novic Prasentia	M.E - Geotech 1 st year	Anto
8	P. Vijayavendhan	M.E. Structures 1 st year	P. Vijayavendhan
9	R. Shanmugham	M.E. Structures 1 st year	R. Shanmugham
10	R. Ranjith Kumar	M.E. Geotech - 1 st year	R. Ranjith Kumar
11	S. Hanuman	M.E - Geotech - 1 st year	S. Hanuman
12	K. PURESH	M.E - STRUCTURAL 1 st year	K. Puresh
13	M. Subram	M.E - structural 1 st year	M. Subram
14	C. Navan.	M.E - structural 1 st year	C. Navan.
15	M. KARTHEESWARAN	M.E - structural 1 st year	M. Kartheeswaran
16	SARATHI RATHAN	M.E. INFOTECH 1 st year	Sarathi Rathan
17	NEELI SUJATA	M.E. STRUCTURAL 1 st year	M. Neeli Sujata
18	VIGNEESH	M.E. GEOTECH 1 st year	P. Vignesh
19	DEEKSHITHA M.E	M.E. STRUCTURAL ENGR. 1 st year	Deekshitha
20	ATHIRA .R	M.E. STRUCTURAL ENGR. 1 st year	Athira
21	ANUSHA .G	M.E. STRUCTURAL ENGR. 1 st year	A. Anusha
22	K. Rajaraj	M.E. STRUCTURAL ENGR. 1 st year	K. Rajaraj
23	K. GANAPATHI	M.E. MANUFACTURING ENGR.	K. Ganapathi
24	SARITHI KUMAR .A	M.E. Manufacturing Engr	Sarithi Kumar

25.	TRHARTI SHANKAR	M.E. STRUCTURAL Engg. Phys.	Constantia
26.	Rahul S.R	M.E. ENGINEERING DESIGN	Rahul
27.	ASHWIN RITHIK .A	M.E. Engg. DESIGN	Ash
28.	ADITHYAN .A	M.E. MANUFACTURING ENGINEERING	Adi
29.	ASHWIN KUMAR .S	M.E. MANUFACTURING ENGG.	S. Ashwin
30.	S. Siddhant	B.E. Mechanical	S. Siddhant
31.	G. Vignesh	B.E. Mechanical	G. Vignesh
32.	JAMES J	ME POWER SYSTEM ENGG.	J. James
33.	N. DILIPSHARMA	M.E. THERMAL ENGINEERING	N. Dilip
34.	PRABU .M	M.E. THERMAL ENGG	M. Prab
35.	VANI M	M.E. Geotech	M. Va.
36.	DR. V. GOPALAKRISHNAN	Vice Principal	Gov.
37.	A. R. TAJFUNDZAY	PCE	R. Tajm
38.	R. Dithani	M.E. Geotech and Vastu	R. Dithani
39.	Maha Lakshmi .N.K	M.E. Geotech and Vastu	Maha
40.	Shivani .P	M.E. Geotech and Vastu	Shivani
41.	DR. A. VANITHA	Asst. Prof. / Physics	A. Vanitha
42.	P. LINGARAJU	Assistant Prof. (HBL)	P. Lingaraju
43.	DR. R. RAJESWARAN	Prof. / EEE	R. Rajesw
44.	DR. M. RAMIA	Asst. PCE	M. Ramia
45.	G. VIJAYA RAJA RAGAVAN	Asst. Prof. / Production	G. Vijaya
46.	DR. A. SRIKUMAR	AP / Automation	A. Sri
47.	N. AJAYANIKANDAN	AP / Production	N. Ajayan
48.	P. MANIKANDAN	RS / EEE	P. Mani
49.	N. RAMIA	AP (CON) / CSE	N. Ramia
50.	GAYATHRI C	AP / CONTROLLER PCE	G. Gayathri
51.	T. MALAVISHLI	AP / IRT	T. Malavishli
52.	R. SURESH	RS / EEE	R. Suresh
53.	S. Kishanrajya	M.E. Geotechnical / Engg.	S. Kishan
54.	R. Mythili	M.E. Geotechnical Engg.	R. Mythili

Attendance Sheet

Date: 26/04/2023

Sl No	Name	Designation & department	Signature
01	M. R. ANITHA	Asst. Prof / IBI	[Signature]
02	[Name]	Prof / Chem / [Department]	[Signature]
03	[Name]	AP(CE) / ECE	[Signature]
04	[Name]	AP(CE) / ECE	[Signature]
05	[Name]	AP(CE) / ECE	[Signature]
06	[Name]	Asst. Prof / TBT	[Signature]
07	[Name]	AP / EEE	[Signature]
08	[Name]	IRS / EEE	[Signature]
09	[Name]	HRS / EEE	[Signature]
10	[Name]	Student / ED	[Signature]
11	SHANAYA SREE V	Student / M.E Thermal	[Signature]
12	SHYAMADHARANT B	Student / ED	[Signature]
13	ITOBIKA R	Student / ED	[Signature]
14	DWARSHINI . S	STUDENT / ED	[Signature]
15	V. SAKKIALAKSHMY	STUDENT / ME VLSI	[Signature]
16	[Name]	Student / ME VLSI	[Signature]
17	[Name]	Student / ME VLSI	[Signature]
18	ABHIRA MARY CAROLINE P	Student / ME - A.E.	[Signature]
19	SHARVILA D	Student / ME - VLSI	[Signature]
20	Jenisha D	student / BTECHIT	[Signature]
21	Shamili J	student / BTECHIT	[Signature]
22	Kaushika K	Student / BTECHIT	[Signature]
23	N. VADIVEL	AP / MECH	[Signature]
24	A. SUGUNA	AP / EEE	[Signature]
25	[Name]	AP / MECH	[Signature]



GOVERNMENT COLLEGE OF TECHNOLOGY

Coimbatore - 641013

(An Autonomous Institution Affiliated to Anna University, Chennai)

INTERNAL QUALITY ASSURANCE CELL

PoSH Cell

Organises

ONE day Programme on

“PREVENTION AND PROTECTION OF WOMEN UNDER PoSH ACT”

on

26.04.2023

Resource Person

Mrs.R.GOKILA M.A, M.L.

Legal Advisor

Bharathiyar University

Coimbatore-641 046

Dr.K.REKHA
Co-Coordinator

Dr.S.P.JEYAPRIYA
Co-ordinator

Dr.R.THENMOZH
Director (IQAC)

Dr.K.MANONMANI
Principal & Patron

VENUE: Civil Engineering Seminar Hall

TIME : 10.00 A.M to 1.00 P.M



GOVERNMENT COLLEGE OF TECHNOLOGY
COIMBATORE-13

INTERNAL QUALITY ASSURANCE CELL
PoSH Cell

“PREVENTION AND PROTECTION OF WOMEN UNDER
PoSH ACT”

26.04.2023

AGENDA

- Welcome Address : Dr.R.THENMOZHI
IQAC Director
- Patron's Address : Dr.K.MANONMANI
Principal & Patron
- About the programme : Dr.S.P.JEYAPRIYA
Co-ordinator
- Chief Guest Address : Mrs.R.GOKILA M.A, M.L.
Legal Advisor
Bharathiyar University
Coimbatore-541 046
- Vote of Thanks : Dr.K.REKHA
Co-Coordinator

VENUE: Civil Engineering Seminar Hall
TIME : 10.00 A.M to 1.00 P.M

INTERNAL QUALITY ASSURANCE CELL

PoSH CELL

Feedback on the "Prevention and Protection of Women under PoSH act" on
26.04.2023

Please indicate your responses:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The seminar met my expectations.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. I will be able to apply the knowledge learned.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. The objectives of the seminar was clearly addressed.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. The content was organized and easy to follow.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. The expert was knowledgeable.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. The quality of instruction was good.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Participation and interaction were encouraged.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Adequate time was provided for questions and discussion.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. The overall rating for the seminar is					
Excellent	Good	Average	Poor	Very poor	
<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
11. Other comments?					

THANK YOU FOR YOUR PARTICIPATION!

Name & Signature

Jenifa D

Jenifa D

GOVERNMENT COLLEGE OF TECHNOLOGY, COIMBATORE -641 013

INTERNAL QUALITY ASSURANCE CELL

PoSH CELL

Feedback on the "Prevention and Protection of Women under PoSH act" on
26.04.2023

Please indicate your responses;

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The seminar met my expectations.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. I will be able to apply the knowledge learned.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. The objectives of the seminar was clearly addressed.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. The content was organized and easy to follow.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. The expert was knowledgeable.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. The quality of instruction was good.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Participation and interaction were encouraged.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Adequate time was provided for questions and discussion.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. The overall rating for the seminar is					
Excellent	<input type="radio"/>	Good	Average	Poor	Very poor
	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Other comments?					

THANK YOU FOR YOUR PARTICIPATION!

Name & Signature

J. SHARMILA
J.S.